### Listening Tour

#### The Past, Present, and Future

As you conduct your Listening Tour, consider these questions to generate feedback from your stakeholders.

*Note to Design: The text in col 1 is very repetitive. Maybe column heads? Something like “When” for Col 1 and “Questions” for Col 2? Then col 1 text could be “The Past Year,” “The Present,” “The Future.”*

| Questions About the Past Year | • Of the work you accomplished last year, what made you the proudest?
|                             | • What was the most challenging experience you had in the last year?
|                             | • If you could change one thing from last year, what would it be? Why? |

| Questions About the Present  | • What is your goal for this school year?
|                             | • What excites you the most about this year?
|                             | • What worries you about this year?
|                             | • What do you identify as your strength as an educator (or another role)?
|                             | • What is the most frustrating aspect of being a staff member in this school? |

| Questions About the Future   | • Where do you want our school to be in five years? Why?
|                             | • Where do you see yourself five years from now?
|                             | • What change(s) would you hope to see in our students over the next five years? |